

ENVIRONMENT, HEALTH AND SAFETY POLICY

Balfour Beatty Rail, Inc. (BBRI) is committed to Zero Harm. That means excellent environmental, health & safety (EH&S) performance is an integral part of our business. Compliance is the foundation of that commitment. Continuous improvement in the prevention of injury, illness and environmental incidents is a fundamental objective of our company.

BBRI will comply with all applicable EH&S laws and regulations, accepted industry standards and internal Balfour Beatty Group standards. We will measure our performance through systematic compliance assessments, implementing prompt corrective measures to address any issues. Nothing we do is so important that it cannot be done safely and in an environmentally correct manner.

A cornerstone of our Zero Harm program is the belief that most accidents are preventable. BBRI is committed to measured, continual improvement in its EH&S performance. We will seek opportunities to improve performance, set measurable improvement goals and impose accountability for those goals.

Working with our customers and those potentially affected by our activities, we will achieve sustainable designs that minimize the environmental impact of our activities.

The company will educate its employees on the EH&S Policy and will provide training commensurate with job responsibilities.

It is the responsibility of all managers and employees to stop if they believe what they are doing is unsafe to employees, the general public or the environment. Employees may report EH&S issues or concerns without fear of retaliation or harassment. Management is responsible for promptly investigating any such report.

All employees are expected to be involved in the EH&S processes of BBRI and to uphold the principles of the EH&S Policy while performing their jobs.

All employees must perform their jobs in a safe and responsible manner, in compliance with EH&S requirements. Managers are expected to demonstrate leadership through commitment to the principles of the EH&S Policy, holding employees accountable under their supervision.

Appropriate disciplinary measures may result from a failure to comply with the EH&S Policy, including applicable EH&S laws and regulations.

Our comprehensive EH&S management system provides a structured program that upholds our EH&S Policy. It is designed to ensure we maintain compliance, establish accountability, identify and assess risks, and implement safe work practices. These practices minimize environmental impact, integrate EH&S considerations into business operations, and drive continual improvement.

Direct responsibility for implementation of the EH&S management system lies with line management. The senior managers of all divisions and operating companies will be responsible for the specific businesses and operations under their management.

Senior management will perform regular reviews of the company's EH&S performance.



Ray Bond
President and Chief Executive Officer
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